Do You Have Any Questions About the MEB Process?

Physical Evaluation Board (PEB)

There are 3 PEBs - Located at the following locations

- Washington, DC PEB
- FT Sam Houston, TX PEB
- FT Lewis, WA PEB

MEMBERS:

- President or Presiding Officer (generally a colonel)
- Personnel Management Officer (field grade or Civilian Adjudication Officer)
- Physician (MC Officer or Civilian, generally with Army MC experience)
- If service member is Reserve Component (RC), a member will be RC
- Request for Enlisted, female, minority may be made
  - **-- Request in writing through MEB Counselor**
  - **-- Board expands to 5 members for enlisted representation**
  - **-- Must be 3 or 5 members for female or minority**

PEB Process

- The PEB is the only board in the Military that can determine whether a Soldier is fit or unfit for continued Military Service.
- If found unfit, the PEB will determine whether the unfitting disability is compensable
- If compensable, the PEB will determine the disability rating based on the severity of the medical condition
- Not every medical condition is given a rating.
- Only those medical conditions that render the Soldier unfit for further Military Service will be rated.

PEB Process

- Once the PEB has rendered a decision, the MEB counselor will be notified
- The MEB counselor will schedule a review and counseling session with the Soldier on the PEB findings and recommendations, usually within 24 hours
- The Soldier is given ten (10) calendar days to concur or nonconcur
- The Soldier can also consult with an attorney from the OSC to determine whether they want to request a formal hearing.

Types Of PEB Dispositions

- Fit for Duty

- Unfit for Duty
  - SWOB (no % given)
  - SWSP
    - **Rating of 0%-20% and less than 20 YOS**
  - TDRL
    - **Rating of 30% or more or 20 YOS and medical condition is NOT stabilized enough for permanent rating**
    - **Periodic re-exams every 12 - 18 months (5 yr <u>maximum)</u>**
    - **Minimum of 50% pay for TDRL retirement check**
  - PDR
    - **Rating of 30% or more or 20 YOS**

- **Disability Compensation**: The MEB Counselor calculates the estimated disability severance pay or YOS (years of service) method or percentage of disability rating for retired pay, as applicable in each case

PEB Appeal Process For Fit For Duty

- The Soldier is entitled to submit a written appeal
- The Soldier may request a formal hearing, as an exception to policy
- The PEB President decides whether to grant a request for formal hearing to contest a fit finding

PEB Appeal Process

- If the disposition is "UNFIT FOR FURTHER MILITARY SERVICE", the Soldier has the right to request a formal hearing with or without personal appearance.
- The Soldier can also submit a written appeal as to what they disagree with.
- The Soldier has the right to be represented by an attorney from JAG or by a counsel of choice (civilian - at the Soldier's own expense) for their formal hearing.
- They may also elect to have representation from any of the various veterans organizations, if available. (DAV- Disabled American Veteran) These services are free.

US Army Physical Disability Agency (USAPDA)

- Component of HRC
- Reviews and approves/disapproves findings and recommendations of the PEB
- The USAPDA may:
  - **Return case to PEB for reconsideration, clarification, further investigation, formal hearing or other action**
  - **Issue modified finding which could change Soldier's disability rating and/or disposition**
    - **Soldier has appeal rights (counsel + 10 days to sign)**
- If USAPDA modifies PEB findings and Soldier nonconcurs, the case will be forwarded to USAPDAB for final decision.

Final Disposition
US Army Physical Disability Agency

- PDB receives case from USAPDA and acts on final decision by USAPDA

- UNFIT:
  - **Transmits message to the local Transition Center for disability separation/retirement orders**
  - **Assigns final separation/retirement date: “Not Later Than 90 days” for AD and RC**
  - **Transition Center will publish appropriate orders**

- FIT FOR DUTY:
  - **Issues a fit memorandum to the MTF**
  - **The fit memorandum completes the disability evaluation processing**

Unit/Command Actions for PEB

- Ensure Soldier keeps Command updated of PEB status
- Assist Soldier as needed in obtaining legal assistance (Formal board)
- Provide TDY orders for travel to formal PEB hearing
- Assist with obtaining retirement orders or separation orders
- Process Soldier promptly

What about confidentiality?

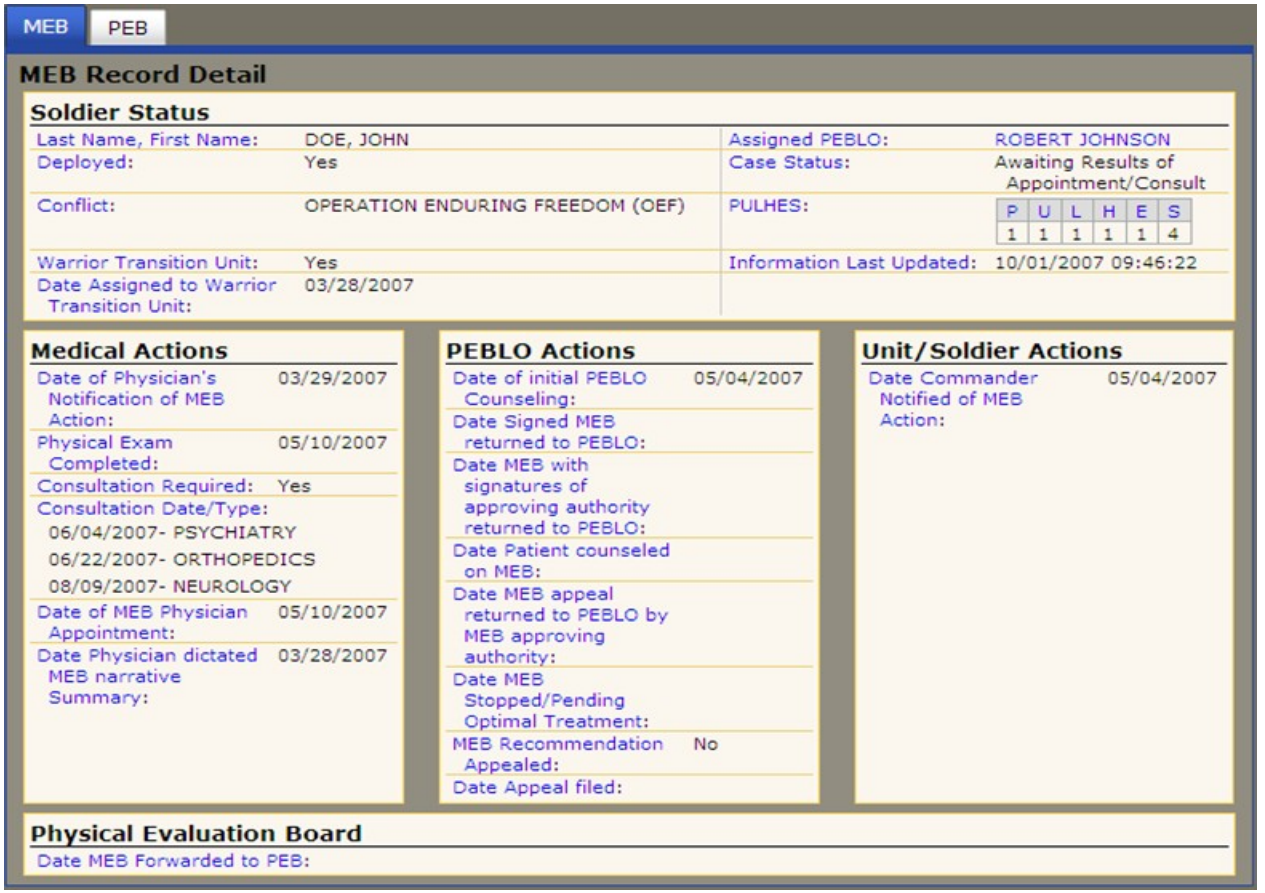
- **A Soldier's medical board is personal and private**

- **Limited information is provided to Command Offi**
  - **THE FACT THAT A SOLDIER IS UNDERGOING DISABILITY PROCESSING**
  - **WHERE THE SOLDIER IS IN THE BOARD PROCESS**
  - **WHETHER THE SOLDIER WAS FOUND FIT OR UNFIT**

- **Family members do not have automatic access to the Soldier's medical records/board status without their written permission**

EACH SOLDIER will also be able to track the progress of their MEB/PEB via the My MEB Portal on AKO. If they have any questions about the data they see in the My MEB Portal, we ask that they please contact their MEB Counselor

My MEB/PEB Portal https://www.us.army.mil/suite/page/4171



MEB | PEB

MEB Record Detail

Soldier Status

Last Name, First Name:	DOE, JOHN	Assigned PEBLO:	ROBERT JOHNSON
Deployed:	Yes	Case Status:	Awaiting Results of Appointment/Consult
Conflict:	OPERATION ENDURING FREEDOM (OEF)	PULHES:	P U L H E S 1 1 1 1 1 4
Warrior Transition Unit:	Yes	Information Last Updated:	10/01/2007 09:46:22
Date Assigned to Warrior Transition Unit:	03/28/2007		

Medical Actions

Date of Physician's Notification of MEB Action:	03/29/2007
Physical Exam Completed:	05/10/2007
Consultation Required:	Yes
Consultation Date/Type:	06/04/2007- PSYCHIATRY 06/22/2007- ORTHOPEDICS 08/09/2007- NEUROLOGY
Date of MEB Physician Appointment:	05/10/2007
Date Physician dictated MEB narrative Summary:	03/28/2007

PEBLO Actions

Date of initial PEBLO Counseling:	05/04/2007
Date Signed MEB returned to PEBLO:	
Date MEB with signatures of approving authority returned to PEBLO:	
Date Patient counseled on MEB:	
Date MEB appeal returned to PEBLO by MEB approving authority:	
Date MEB Stopped/Pending Optimal Treatment:	
MEB Recommendation Appealed:	No
Date Appeal filed:	

Unit/Soldier Actions

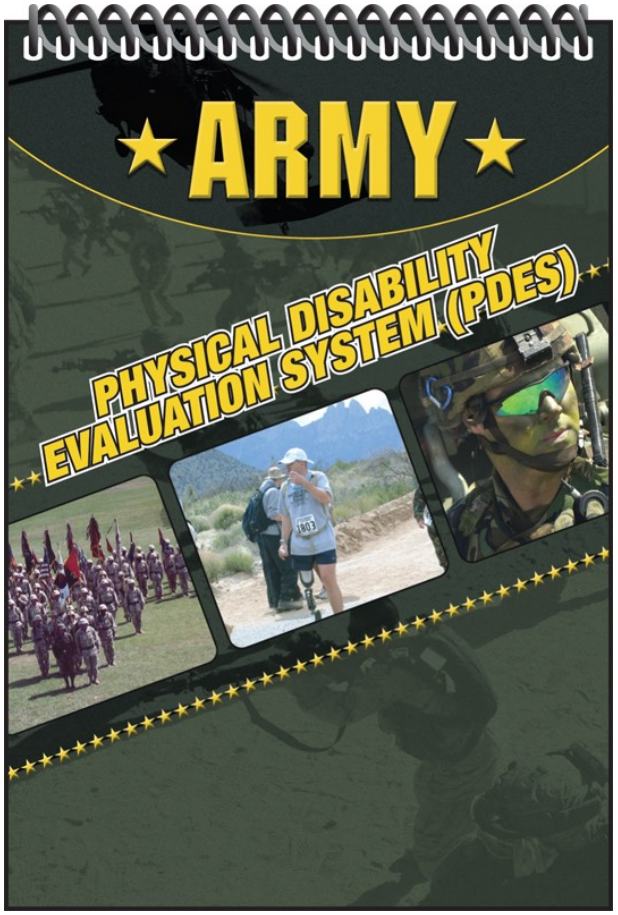
Date Commander Notified of MEB Action:	05/04/2007

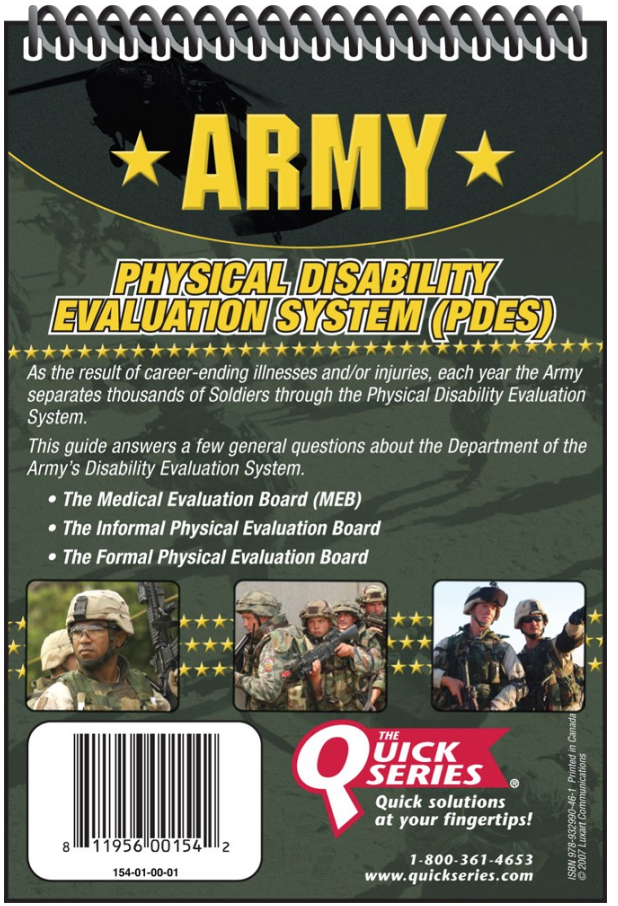
Physical Evaluation Board

Date MEB Forwarded to PEB:

Commanders & 1SGs MEB/PEB Briefing

Each Soldier will get a copy of this handbook at the conclusion of their briefing. Please refer to it for more detailed information. We also tell them to feel free to contact their MEB Counselor if they have any questions.




ARMY
PHYSICAL DISABILITY EVALUATION SYSTEM (PDES)
As the result of career-ending illnesses and/or injuries, each year the Army separates thousands of Soldiers through the Physical Disability Evaluation System.
This guide answers a few general questions about the Department of the Army's Disability Evaluation System.
• The Medical Evaluation Board (MEB)
• The Informal Physical Evaluation Board
• The Formal Physical Evaluation Board
THE QUICK SERIES
Quick solutions at your fingertips!
1-800-361-4653
www.quickseries.com

Soldier's Responsibilities

- **The Soldier must NOT miss any of their appointments – They need to be on time, with their ID card, in the appropriate Uniform, and have medical records in hand.**
- **NO SHOWS FOR ANY MEDICAL APPOINTMENT WILL BE REPORTED TO THE COMMAND – This causes delays in the MEB Process**
- **The Soldier must always provide accurate phone numbers to their MEB Counselor**
- **Changes in units/assignments, must be relayed to the MEB Counselor.**

Be your own Subject Matter Expert!!

- Become familiar with the PPES/APDES
- Educate leaders and Soldiers on PPES/APDES
- Refer Soldier to MTF for evaluation if unable to perform
- Provide statements, info, records to S-1/G-1/MTF for Soldiers undergoing MMRB/MEBs in a timely manner
- Complete LODI when required
- Make appropriate entries in Enlisted/Officer records (ERB,ORB)
- Assign Soldier to duties commensurate with the physical profile and recorded assignment limitations
- **Communicate profile questions/concerns with Soldier's physician**
- **Review all temporary profiles**
  - **Soldier should not remain on temp profile longer than 1 year total (90 days at a time)**
  - **Commander can request evaluation through Soldier's Primary Care Manager (PCM)**

References

- Title 10 U.S.C., Chapter 61
- Department of Defense Directive 1332.18
- DOD Instruction 1332.38
- DOD Instruction 1332.39
- Veterans Administration Schedule for Rating Disabilities (VASRD)
- AR 600-8-4 Line of Duty Policy Procedures and Investigations
- MILPER Message 04-096 Disability Processing for Mobilized Reserve Component (USAR and ARNG) Soldiers, to Include RC Soldiers on Active Duty Medical Extension

References

- AR 600-60 (Physical Performance Evaluation System)
- AR 40-501 (Standards of Medical Fitness)
- AR 40-400 (Patient Administration)
- AR 635-40 (Physical Evaluation for Retention, Retirement, or Separation)
- AR 40-66 (Medical Record Administration and Health Care Documentation)
- U.S. Army Physical Disability Agency Policy Memos

https://www.hrc.army.mil/site/active/TAGD/Pda/pdapage.htm

- PAD Website https://pad.amedd.army.mil/meb.html

QUESTIONS?

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MEB Office Hours

- Monday thru Friday, 7:30 am – 4:00 pm
- Located in Room 1A 404, Oceanside Entrance, TAMC

MEB Office Telephone #’s

(808) 433-2539

FAX (808) 433-6559

Office Of Soldiers' Counsel

- Ft. Lewis/Madigan Army Medical Center, Office of the Soldier's Counsel: (253) 968-4441, (253)968-4442 & max.peb@amedd.army.mil

- Ft. Shafter/Tripler Army Medical Center, Physical Evaluation Board Counsel: (808) 433-8481 & Sherrie.rivera@amedd.army.mil